

# Extra Duty Pay Schedule

	2023-24 Hourly Rate
<b>Extra Duty</b>	
Tutorials - Teachers	42.00
Tutorials - Para's	32.00
Homebound - Teachers	42.00
Homebound - Para's	32.00
Summer ARD Meetings - ARD Facilitators, Teachers, etc.	47.00
Summer School (Reg / Extended Yr / Grade Placement / Summer State Testing) - Teachers	47.00
Summer School (Reg / Extended Yr) - Para's	37.00
Summer School (Speech / OT / PT / LSSP / Vision) - Professional	80.00
Summer School (Administrator) - Professional	49.00
Interventionist/College Prep/Tutors for Learning Loss - Professional <i>(hired as part-time processed by HR to provide additional campus support)</i>	42.00
Interventionist/College Prep - Para-no degree <i>(hired as part-time processed by HR to provide additional campus support)</i>	22.00
Professional Development Instructors <i>(hired as part-time processed by HR to provide additional campus training)</i>	42.00
Other Extra Duty (Academic Summer Camps, Mentor Training, Curriculum Planning, CPI Trainer, Evaluations, etc.) - Teachers	42.00
Other Extra Duty (Summer Camps, etc.) - Para's	32.00
Other Extra Duty (Speech / OT / PT / LSSP / Vision) - Professional	80.00
Other Extra Duty (Proportionate Share-Speech/OT/PT/LSSP/Vision) - Professional	100.00
Clock Hours / After School Detention - Teachers	32.00
Clock Hours / After School Detention - Para's	32.00
Teacher Mentor <i>(hired by HR to provide mentor support to new teachers in the district)</i>	42.00
LSSP <i>(hired as a temp processed by HR to provide additional part-time campus support)</i>	40.00
Athletic Trainer <i>(hired as a temp processed by HR to provide additional part-time campus support)</i>	40.00
Band Technician <i>(hired as a temp processed by HR to provide additional part-time campus support)</i>	13.50
Extracurricular Summer Camps (Athletic, etc.) - Teachers <i>(up to \$25hr, camp must not cost district)</i>	25.00
Extracurricular Skills Training <i>(allowable minutes authorized over the summer under UIL) - Teachers</i>	30.00
Family Access Assistance for Parents - Para's <i>(if pay rate/overtime higher, pay OT rate)</i> <i>only applies if work performed prior to beginning contract year -- if extra time worked on a regular work day, then earn comp time</i>	25.00
Translator	30.00
Child Care for Parent Meeting - Teachers	20.00
Child Care for Parent Meeting - Para's <i>(if pay rate/overtime higher, pay OT rate)</i>	20.00
Sound System - Exempt Professional	20.00
Sound System - Non-Exempt Tech	Hourly rate - OT rate
Other Extra Duty including meet the teacher, etc. -- if approved to be paid <i>prefer comp time earned in most cases</i>	Hourly rate - OT rate
Summer Feeding Program - Cafeteria Employees	Hrly rate +\$1.00 per hr
Technology Summer Help	11.00
PEIMS Admin Support	22.00
Human Resource Support - Professional	40.00
Special Education Records Review	35.00
Substitute District Level Training <i>(eligible after HR processing -- current active substitute)</i>	7.25
Contracted - Police Officer Security - All Games / Events	35.00

**Note: Extra duty should always be hours worked outside of regular work schedule. If performing extra duties when already scheduled to work, then no extra duty pay is earned.**

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		2023-24
Extra Duty		Hourly Rate
<b>Transportation:</b>		
Bus Driver Sub Pay		Hrly Rate Prev Paid
Bus Monitors		13.00
Crossing Guard / Traffic Monitor		13.00
Mechanic Helper		14.86
Office Help		13.55
Inventory Counter (Maintenance and Transportation)		13.00
Bus Driver Training / Observing		13.00
Bus Driver Travel to Testing Location to take Driving Test		13.00
Current District Employee filling in as a Bus Driver for a Regular Driver that is not available		22.31
Bus Driver Certification Courses		22.31
Trainer / Mileage Tracker		Driver's regular hrly rate
Bus Trips (auxiliary and prof not driving for their sport/event)		22.31
Paraprofessional Travel with/Team as Required Chaparon / Driver ( <b>requires admin approval</b> )		Hourly rate - OT rate
Bus Trips (prof. driving for sport/event)-In Town (flat rate)		40.00
Bus Trips (prof. driving for sport/event)-Up to 80 Miles Round Trip (flat rate)		50.00
Bus Trips (prof. driving for sport/event)-Over 80 Miles Round Trip (flat rate)		60.00
Activity and Tutorial Bus (2 hr route) - Driver		25.00
Activity and Tutorial Bus (2 hr route) - Monitor		13.50
Summer School (2 1/2 hr route) - Driver		25.00
Summer School (2 1/2 hr route) - Monitor		13.50
Summer School-Extended Year Sp Educ (2 hr in town) - Driver		27.00
Summer School-Extended Year Sp Educ (2 hr in town) - Monitor		15.75
Summer School-Extended Year Sp Educ (2 1/2hr out of town)-Driver		27.00
Summer School-Extended Year Sp Educ (2 1/2hr out of town)-Monitor		15.75
<b>UIL Judges - usually contracted (flat rates):</b>		
<i>UIL Judges - rates applicable to school district and non-school district employees. Employees will be paid through payroll, non-school employees will be paid through accounts payable as a contractor with an activity purchase order.</i>		
Hosting Event - Tabulation Room Director		600.00
Hosting Event - Debate Tabulation Judge (Assistant Tabulation Room Director)		350.00
Hosting Event - Debate Judge (one day)		200.00
Hosting Event - Debate Judge (two day)		300.00
Hosting Event - Speech Judge (one day)		150.00
Hosting Event - Speech Judge (two day)		250.00
Hosting Event - Journalism Judge (Copy Editing / Headline / News / Feature / Editorial)		350.00
Hosting Event - Essay Judge (Ready Writing/Current Events/Literary Criticism/Social Studies)		350.00
Hosting Event - Read Spelling Words		200.00
Pre-Event - Debate Consultant (per hour)		50.00
Pre-Event - Debate Consultant - Travel for Out of Town Consultant		25.00

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# Extra Duty Pay Schedule

**2023-24**  
**Hourly Rate**

## Extra Duty

### **Game Workers \*\* (flat rates - verify hours to ensure minimum wage):**

High School - Varsity Football (except ticket takers and chain crew workers)	30.00
High School - Varsity Football (chain crew workers)	45.00
High School - Varsity Football (ticket takers)	45.00
High School - Sub Varsity Football - 9th & JV (except chain crew workers)	22.00
High School - Sub Varsity Football - 9th & JV (chain crew workers)	30.00

High School - All Other Sports - Varsity	22.00
High School - All Other Sports - Sub Varsity (9th & JV) (Volleyball, Basketball, Soccer, Baseball, & Softball)	20.00

Middle School - Football	18.00
Middle School - All Other Sports (Volleyball and Basketball)	16.00

### **Playoff Game Workers - no Lampasas ISD sport involved (flat rates - verify hours to ensure minimum wage):**

Game Worker - All Sports	30.00
Administrator - All Sports	50.00

### **\*\* Game Worker Duties**

*Ticket Taker*  
*Announcer*  
*Scorekeeper*  
*Bookkeeper*  
*Stats*  
*Time Clock Operator (depending on sport, sometimes handled by officials)*  
*Concession Stand (one game per day - ensure minimum wage)*  
*Pitch Counter (baseball only)*  
*Monitor (volleyball and basketball only)*  
*Libero (volleyball only - not always used)*  
*Chain Crew Member (football only)*  
*Music (football only)*  
*Press Box Manager (varsity football only)*  
*Message Board Operator (varsity football only)*  
*Spotter (varsity football only)*  
*Administrator (if no LISD administrator is available for the LISD event)*  
*Administrator (anyone who is an administrator at a Non-LISD Playoff game)*