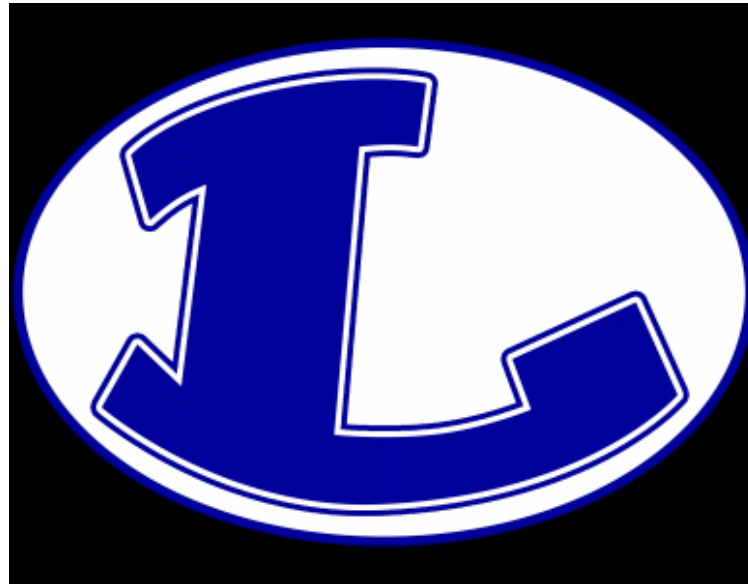


# **Lampasas Independent School District**

## **District Improvement Plan**

### **2021-2022**

**Accountability Rating: Not Rated: Declared State of Disaster**



# Mission Statement

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The mission of the Lampasas Independent School District is to develop and encourage life-long learners and to share in the responsibility of educating the total child. The District strives to prepare the students physically, mentally, socially and morally toward the full realization of their highest capacities.

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## Vision

The vision of the Lampasas Independent School District is to develop and encourage life-long learners and to share in the responsibility of educating the total child. The District strives to prepare the students physically, mentally, socially and morally toward the full realization of their highest capacities.

## District Goals

1. The students in the Lampasas ISD will demonstrate exemplary performance in mathematics, science, social studies, and the reading and writing of the English language.
2. Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.
3. Lampasas ISD will maintain a safe and disciplined environment conducive to student learning.
4. Lampasas ISD will recruit, develop and retain qualified and highly effective personnel.
5. Lampasas ISD will encourage communication so parents and community members are active partners in the education and activities of all students.
6. Lampasas ISD will implement and use technology to increase the effectiveness of the digital learner, instructional management, staff development and administration.
7. Lampasas ISD will plan and use resources available to provide and maintain educational facilities.
8. Lampasas ISD will plan and use fiscal responsibility to meet the educational needs of the students.

# Table of Contents

Comprehensive Needs Assessment	4
Demographics	4
Student Achievement	5
District Culture and Climate	7
Staff Quality, Recruitment, and Retention	10
Curriculum, Instruction, and Assessment	11
Parent and Community Engagement	12
District Context and Organization	14
Technology	16
Priority Problem Statements	18
Comprehensive Needs Assessment Data Documentation	19
Goals	21
Goal 1: The Students in the Lampasas ISD will demonstrate exemplary performance in mathematics, science, social studies, and the reading and writing of the English language.	22
Goal 2: Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.	30
Goal 3: Lampasas ISD will maintain a safe and disciplined environment conducive to student learning.	40
Goal 4: Lampasas ISD will recruit, develop and retain qualified and highly effective personnel.	45
Goal 5: Lampasas ISD will encourage communication and community partnerships so that parents are active partners in the education and activities of all students.	47
Goal 6: Lampasas ISD will implement and use technology to increase the effectiveness of the digital learner, instructional management, staff development and administration.	53
Goal 7: Lampasas ISD will plan and use resources available to provide and maintain educational facilities.	55
Goal 8: Lampasas ISD will plan and use fiscal responsibility to meet the educational needs of the students.	58
District Planning and Decision Making Committee	60
District Funding Summary	61

# Comprehensive Needs Assessment

## Demographics

### Demographics Summary

**Lampasas ISD covers over 600 square miles in four counties (Lampasas, Burnet, Coryell, and Bell). Approximately 3400 students are enrolled in LISD. The district has five campuses; three elementary campuses, a middle school, and a high school. The ethnic breakdown is as follows:**

	2019-2020	2020-2021
African American	2.40%	2.40%
Hispanic	27.00%	28.30%
White	64.70%	62.30%
American Indian	0.70%	0.50%
Asian/Pacific Islander	1.40%	1.20%
Two or More Races	4.10%	5.40%

The district enrollment was up for the first day of school for the 2021-2022 school year by 26 students (as compared to the previous year). Kline Whitis, Hanna Spings, and the middle school all showed increases in enrollment from the previous school year. Lampasas High School and Taylor Creek showed slight decreases in enrollment. Previously, enrollment has fluctuated approximately 40 students from year to year. The district has continued to show slight increases in enrollment between campuses as the school year has progressed.

20-21

51.1% of the student were eligible for free/reduced meals during the '19-'20 year.

10.4% of the students were served through Special Education.

97 students are identified as English Language Learners (ELL) and 97 (3.0%) were served through ESL.

During the '19-'20 school year, 311 students (9.4%) were served in the GT program; as compared to the '18-'19 school year of 324 (9.6%)

353 (10.5%) of the students are served through Special Education services.

## **Demographics Strengths**

### **21-22**

**Demographic statistics related to district ethnicity remained almost unchanged. Hispanic population increased by 1.3% while White student enrollment decreased by 1.4%.**

### **20-21**

Demographics between the three elementary campuses are relatively consistent. Ethnicity comparisons between the three are relatively close. Taylor Creek has the highest mobility rates at 19.2% while the other campuses range between 12.2% and 15.1%. The percent English Language Learners ranges from .9% at High School to 6.2% at Hanna Springs.

## **Problem Statements Identifying Demographics Needs**

**Problem Statement 1:** The district attendance percentage for the first six weeks for 2021 -2022 fell to 91.35%. The percentage at the same point in 2020 - 2021 was 94.27%. **Root Cause:** An increase in Covid student numbers played a significant role in the reduced attendance rate.

# Student Achievement

## Student Achievement Summary

### 2021 -2022

All districts in Texas once again received a label of "Not Rated" for the 2020 -2021 school. The district's Domain I component score of 47 equaled the score LISD received in 2019. This was accomplished amid the Covid shutdown and the challenges of implementing home learning. Domain 2 (Academic Growth) was not rated in 2020 - 2021 due to STAAR Tests not being administered in 2019 - 2020. Several areas of strength were noted by campuses in Domain 3. All LISD campuses did reflect some learning loss in state assessment results. However, multiple areas of improvement were also noted.

### 20-21

**Lampasas ISD** received a label of "Not Rated" for the 2019-2020 school year due to the circumstances surrounding COVID-19. STAAR testing and End-of-Course Assessments were not administered. However, Lampasas ISD earned an 86 (Letter B) Overall District Score according to the new A-F Texas Accountability Rating System for 2019. This was a 7-point increase from the previous school year. Lampasas High School received distinction designations in 3 out of 7 areas. Hanna Springs Elementary also received distinction designations in 3 out of 7 areas.

As a whole, LISD continues to show growth and improvement in a numbers of key academic areas. Increased student growth and performance is due to a number of initiatives: expanded instructional technology including improved technology infrastructure, additional digital programs and devices and extensive training in effective use of instructional technology; intervention programs for our at-risk population on each campus; and, expanded staff training opportunities to include the Components of Highly Effective Instruction, increased support from Instructional Specialists, Designing and Delivery of Engaging Lessons, and campus-centered walk-through protocols.

## Student Achievement Strengths

### 2021-2022

**Within Domain 3 of the accountability system, the elementary campuses exceeded state targets in reading in 8 areas of Academic Achievement Status. The middle school campus exceeded state targets in 15 total areas (math and reading) and the high school exceeded in 25 targets within Domain 3. (math, reading, graduation rate, and CCMR) At the secondary level, Hispanic students exceeded the state reading target by 9% points in the Academic Achievement section of Domain 3.**

20-21

**STAAR Achievement:** LISD performed well on STAAR assessments administered in 2019 by scoring at or above state averages on 15 of 22 assessments. Our district earned 6 distinctions, and was in the 2nd Quartile in 12 different areas. Several distinctions were missed by only a few percentage points.

**CCMR:** Our LISD College, Career, and Military Readiness Data (from the 17-18 school year) indicates that 64% of all LISD graduates were considered CCMR upon graduation. This number is up 19 percentage points from our previous data point in the '16-'17 school year. This data is based on TEA performance/standards in the areas of: SAT/ACT/TSI exams, AP exams, dual credit enrollment, industry-based certifications, associate's degrees,

"workforce ready" IEP graduates, military enlistings, and CTE coherent-sequence enrollment. This continues to be an area of focus and growth for all students.

**SAT/ACT:** 46% of students who graduated in 2018 were successful on the SAT/ACT and/or TSI assessments. Average TSI scores in Lampasas ISD were above state averages in Reading, English, Science, and Math.

#### **Problem Statements Identifying Student Achievement Needs**

**Problem Statement 1:** The majority of targets (51 total) were not met by elementary campuses. **Root Cause:** A large number of elementary students did not attend school face to face resulting in regression on STAAR performance.

# District Culture and Climate

## District Culture and Climate Summary

**Each campus has initiatives in place which focus on improving safety, character, and the overall school climate. Campus leaders work toward a goal of having students and staff connected in a positive and productive learning environment. Specific areas of strength designated below.**

Our principals and district officials have worked hard to maintain a positive morale due to the recent events surrounding COVID-19. Our parents and community members have been supportive of our school's effort to provide in-person and remote instruction opportunities. As of the 2nd 9-weeks, LISD is projecting 85-90% of students will return for in-person instruction. We will continue to provide asynchronous, remote learning for any/all parents and students who would like to continue using that mode of learning.

At the same time, research also shows that teachers need to feel connected to a common goal that is communicated clearly and in a work place where they feel supported. Our district Reading Initiative, as well as the implementation of Daily Five, continues to be a strong presence in our elementary settings. Trainings provided by the district, campus throughout the year to address these strategies. Teacher/staff input is important to the administration in decisions such as common assessments, 1:1 device initiatives, instructional materials committees, Essential Safety Nets SEs, selection of curriculum programs.

Research also indicates that students who feel connected to their school, peers and community are more likely to experience academic success and positive health. Discipline referrals from 2018-2019 demonstrates that our instructional program for drug prevention, gang avoidance and anti-bullying campaign is proving effective. Campuses review discipline reports on a monthly basis. The positive student recognition programs and recognition activities compliment the anti-violence instructional programs. Our district is committed to supporting our teachers in their endeavors to meet each student's academic needs as well as our students' physical and social needs.

## District Culture and Climate Strengths

**The following programs and procedures are in place on campuses to strengthen climate and culture:**

**-Character Education, formal and informal teacher mentoring, incentive programs for teachers and students, targeted staff development, awards assemblies, staff planning days, Red Ribbon week, and a structured and consistent Response to Intervention process is in place on all campuses.**

**-Specific strengths spotlighted in parent survey comments:**

### **Hanna Springs**

**Small student-parent ratio, good flow of information. I feel like it's an environment conducive to learning. I feel welcomed when I come to the school and a part of my son's education. I feel like it's a warm, friendly environment.**

### **Kline Whitis**



**The communication from the school to the parent is excellent. My child has attended Kline Whitis Elementary school from Kindergarten to now 5th grade, and we have always felt very comfortable with the attention and care they have provided to my child. The children and their safety and well-being is most important. The teachers are excellent. They are top-notch, and we have had a good experience with every single one of them that our child has had.**

### **Taylor Creek**

**Great staff! I feel like everyone at the school cares about my kids, and all the kids. I feel like everyone is very involved and it's a very happy atmosphere, and therefore they want to try their hardest and have a wonderful learning environment.**

### **LMS**

**Teachers care a lot, understanding, and encouraging, love that students have a Chromebook, my children have more freedoms and options, versus elementary, I appreciate the opportunities for those freedoms Love the choice of electives**

### **LHS**

**There are some very good teachers and staff that are encouraging, motivating, respectful and kind. They make the school environment a better place.**

Each campus is focusing on positive behavior supports and health and wellness using strategies such as: attendance incentives, Rachel's Challenge, SADD, Red Ribbon Week, Fire Prevention Month, Marathon Club, Coordinated Health Programs, iCafes, Family Night Events and Parent Academies, and monthly review of behavior expectations with the campus principal as well as a Live Well Program for staff.

Campuses establish behavior expectations and communicate them through assemblies at the beginning of the year, and reinforce expectations throughout the year.

Campuses routinely practice COVID-19 cleanliness practices, as well as standard safety drills: fire, tornado, intruder, social media.

Staff Development: Staff development opportunities are based on teacher input, T-TESS goals as well as data-walks information based on research-based Learning Keys strategies to increase student learning. Evaluations indicate staff enjoy the conference-style two-day August PD that allows staff to choose 12 sessions out of just under 100 offerings. All teachers and students grades 4-12 completed surveys covering a variety of topics, to include campus climate. Since COVID-19 prevented our traditional format, our campuses maintained local PD as needed for each content area of teachers this year.

Public affirmation via our website and district social media sites. Twitter is being utilized as a means to share exceptional learning experiences happening within the district in addition to a means for staff to collaborate.

The Components of High Effective Instruction have become the standard for LISD teaching. New teachers to the district receive the training during August

PD so that all teachers have been trained in this initiative for a common understanding of the expectations of the district. These research-based strategies include a focus on questioning students at a higher level on Bloom's taxonomy as the district addresses a need to increase "Masters" level performance.

#### **Problem Statements Identifying District Culture and Climate Needs**

**Problem Statement 1:** LISD will continue refining procedures to increase safety at all campuses. **Root Cause:** Facilities constructed years ago, present challenges when working to implement modern security measures.

## Staff Quality, Recruitment, and Retention

### Staff Quality, Recruitment, and Retention Summary

**Lampasas ISD continues to work to attract and retain the highest quality teachers and staff. District salaries, benefits, and stipends are reviewed annually in an effort to stay competitive with area schools. LISD will continue to use various methods to advertise job openings. Ex. the district website, TASA, ESC Region 12, and social media sites. Professional development opportunities will be provided that are relevant to the needs of staff and are in alignment with district goals.**

### Staff Quality, Recruitment, and Retention Strengths

**Multiple areas of strength related to staff quality, recruitment and retention are noted below:**

- The district teacher mentoring program assists in retaining staff.**
- Instructional specialists at each campus work to provide relevant professional development and support to staff.**
- Teachers are provided additional planning/networking days to collaborate with subject area staff.**

### Problem Statements Identifying Staff Quality, Recruitment, and Retention Needs

**Problem Statement 1:** The current teacher shortage has made the process of finding qualified applicants more difficult. **Root Cause:** College education programs are producing a smaller number of candidates than in previous years.

# Curriculum, Instruction, and Assessment

## Curriculum, Instruction, and Assessment Summary

Lampasas ISD continues to provide support to each campus through instructional coaching, up to date technology, and curriculum revisions. Elementary staff members continue to take part in Reading Academies. This training will focus on increasing the reading proficiency for students in grades K-3. In addition, our district utilizes a comprehensive system of common assessments and benchmarks in core subjects. Eduphoria Aware is used for data disaggregation and multiple item banks including WebCCat, STAAR Testmaker and TRS assessment items assist in keeping assessments relevant. Assessments are aligned to STAAR blueprints and testing guidelines and data protocols are established and distributed to staff and administration. All campuses provide time and a consistent template to assist in the analysis of data after each assessment. Campus appraisers conduct consistent Learning Walks and provide detailed feedback to teachers. The TEKS Resource System continues to be used as a tool to ensure student expectations are covered to the correct level of specificity.

## Curriculum, Instruction, and Assessment Strengths

### Strengths related to LISD's Curriculum, Instruction, and Assessment:

- All elementary campuses are utilizing the Foundations phonics based program.
- All students who were unsuccessful on any 2020 - 2021 STAAR Test, are receiving 30 hours of accelerated instruction during the 2021 -2022 school year.
- Multiple computer programs are available to assist students. (Amplify, Think Through Math, Prodigy, Learning A-Z, M-Class, IXL, Odysseyware, etc.)
- All campuses have an enrichment/Academic period built into the master schedule.
- A consistent RTI documentation process is being followed at elementary and middle school campuses.
- A variety of Staff Development is provided by district staff during the summer, as well as before and during school. In addition to face to face trainings, multiple eCourses are also available.
- The middle school and high school continue to expand Career and Technology Classes.

## Problem Statements Identifying Curriculum, Instruction, and Assessment Needs

**Problem Statement 1:** Many Chromebooks at elementary campuses will be EOL (End of Life) at the conclusion of the 2021 - 2022 school year. **Root Cause:** The need for devices for daily instruction and state testing has continued to increase.

# Parent and Community Engagement

## Parent and Community Engagement Summary

**Lampasas ISD actively works to engage parents and the community in the education process of our students. LISD hosts multiple opportunities for our families and community members to be involved at every campus. All activities are posted on school and district websites as well as marquees. Campuses additionally utilize Parent Portals within Learning Management Systems in an effort to keep parents notified of upcoming events. Notes are also sent home in both English and Spanish well in advance of the scheduled activities. Blackboard Mass Communication (School Mesenger Announcements) are used to communicate events and activities to parents as well. LISD periodically partners with local community businesses and organizations to provide outreach programs to our community and students. An annual district parent survey collects valuable input from all stakeholders.**

## Parent and Community Engagement Strengths

### **Strengths related to LISD's Parent and Community Engagement:**

- All Campuses conduct "Meet the Teacher" Nights at the beginning of each school year.**
- Students with disabilities work at local businesses to gain employability skills (bank, veterinary clinic, hospital, grocery store, lawyer's office). These opportunities continue to increase as our CTE program expands and as our district collaborates with community members.**
- Family Nights are scheduled throughout the year at our elementary campuses. This also includes district ESL Family Nights.**
- District events are communicated through multiple avenues such as school messenger announcements, newsletters, the Lampasas Dispatch, Lampasas Radiogram, Twitter, and Facebook.**
- Specific parent/student meetings are conducted during each school year. (Sport specific, academic scheduling, fine arts, etc.)**
- Book fairs are held at all elementary and the middle school campus.**
- Awards programs are held at all campuses throughout the school year.**
- Veterans programs are held each year to educate students and honor veterans.**
- Grandparents are honored at all elementary campuses at annual events.**

### **Problem Statements Identifying Parent and Community Engagement Needs**

**Problem Statement 1:** Parent involvement in campus committees needs to increase. **Root Cause:** The effects of Covid combined with the busy schedules of parents and their children has made it difficult for many parents to attend committee meetings.

## **District Context and Organization**

### **District Context and Organization Summary**

**The mission of the Lampasas Independent School District is to develop and encourage life-long learners and to share in the responsibility of educating the total child. The District strives to prepare the students physically, mentally, socially and morally toward the full realization of their highest capacities. The mission is periodically reviewed by the school board.**

**The district and campuses consistently schedule site based meetings to involve multiple stakeholders in the decision making process. Comments obtained from annual campus surveys reveal an overall positive view of the school district by community and staff members. Each campus principal focuses on increasing academic performance in his or her role as instructional leader. In recent years, multiple full and part time interventionists have been added at campuses throughout the district to increase overall academic support. In spite of the many academic challenges attributed to the Covid Pandemic, Lampasas ISD achieved a Domain 1 component score of 47 in 2021. This equaled the pre-pandemic Domain 1 score in 2019.**

### **District Context and Organization Strengths**

#### **Strengths related to District Context and Organization:**

- The use of Learning Management Systems (Canvas and Google) continues to increase.**
- Administrators consistently monitor the implementation of strategies outlined in their Campus Improvement Plans.**
- Each campus schedules faculty, grade, and subject level meetings to provide appropriate communication to all staff.**
- Campus principals and assistants perform Eduphoria Learning Walks each 9-weeks to provide growth specific feedback to teachers.**
- Campus principals and assistants monitor Skyward Gradebook to ensure an appropriate number of grades are assigned.**
- Periodic principal and director meetings are scheduled by the Superintendent.**
- Tutorials are offered for students at all campuses both during and after school hours.**

### **Problem Statements Identifying District Context and Organization Needs**

**Problem Statement 1:** LISD will continue to focus on increasing collaboration and vertical alignment between campuses. **Root Cause:** The multitude of subject and grade level requirements, make it challenging to coordinate trainings between grade levels at different campuses.



# Technology

## Technology Summary

As a district, we have consistently upgraded our network infrastructure to match the growing demands of our users. We have increased internet and bandwidth capabilities to ensure our multiple forms of multimedia and devices are supported. We have equipped all 5th - 12th graders with mobile devices (iPads or Chromebooks) for use in the classroom. Due to the events surrounding COVID-19, LISD was able to procure an additional 750 Chromebooks via Operation Connectivity in order to provide learning devices for LISD students.

Additionally, the district has increased wireless and wired capabilities on all campuses. Through Erate C2 funding our infrastructure was increased from 1GB to 10GB during the Summer of 2015 and refreshed again through ERATE C2 during the Summer of 2021. The district has added a wireless network (WLAN) at all campuses. The elementary schools currently have adequate WiFi coverage. For increased intranet bandwidth each campus has a 10 GB LAN which is in turn connected by a district wide 10 GB WAN. Four of the five campuses share 1 GBPS of internet bandwidth. The fifth campus Taylor Creek Elementary has a dedicated 300 MBPS bandwidth connection with a potential of up to 1 GBPS.

## Technology Strengths

### LISD Technology Strengths:

Teachers and students continue to become increasingly proficient with a variety of devices and software applications. These include both mobile and non-mobile, PCs, Chromebooks, and iPads. Elementary classrooms are equipped with desktop PCs for teacher use, and at least one Chromebook cart per grade level for grades K-5. The use of these Chromebooks at the lower elementary level helps prepare them for the 1:1 Chromebook environment, which begins in 5th grade. We continue to explore other, additional options for elementary classrooms, including a limited number of Ipads.

Our 1:1 program includes all students in grades 5-12. These students are issued individual devices for instructional use, which are funded using both TIMA and general funds. Additionally, we rolled out Chromebooks to all middle school and high school students (phase 3 and 4) during the 2019-20 school year.

Our 1:1 initiative continues to support our ultimate goal of not only preparing our students for a technology-infused life and culture after graduation, but to also provide more personalized instruction, differentiation, and authentic learning and assessment opportunities within our district.

To support these efforts, the district has expanded teacher support and professional development opportunities by utilizing our Instructional Specialists, in conjunction with our campus technologists, who collaborate to provide direct support to all aspects of the 1:1 initiative.

## **Problem Statements Identifying Technology Needs**

**Problem Statement 1:** It is a challenge to continue to provide students and staff of LISD with up to date educational software programs and devices. **Root Cause:** Growing student enrollment and the need for additional devices for state testing has added to the problem.

# Priority Problem Statements

# Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

## Improvement Planning Data

- District goals
- Campus goals
- HB3 Reading and math goals for PreK-3
- HB3 CCMR goals
- Planning and decision making committee(s) meeting data

## Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Accountability Distinction Designations
- Federal Report Card Data

## Student Data: Assessments

- State and federally required assessment information
- STAAR End-of-Course current and longitudinal results, including all versions
- STAAR released test questions
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Postsecondary college, career or military-ready graduates
- Texas Success Initiative (TSI) data for postsecondary/college-ready graduates data
- Advanced Placement (AP) and/or International Baccalaureate (IB) assessment data
- SAT and/or ACT assessment data
- PSAT
- Student Success Initiative (SSI) data for Grades 5 and 8
- SSI: Istation Indicators of Progress (ISIP) accelerated reading assessment data for Grades 3-5 (TEA approved statewide license)
- SSI: Think Through Math assessment data for Grades 3-8 and Algebra I (TEA approved statewide license)
- Local diagnostic reading assessment data
- Local benchmark or common assessments data
- Running Records results
- Observation Survey results
- Prekindergarten Self-Assessment Tool
- Texas approved PreK - 2nd grade assessment data
- Texas approved Prekindergarten and Kindergarten assessment data
- Grades that measure student performance based on the TEKS

## Student Data: Student Groups

- Dyslexia Data

#### **Student Data: Behavior and Other Indicators**

- Completion rates and/or graduation rates data
- Annual dropout rate data
- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Violence and/or violence prevention records
- Tobacco, alcohol, and other drug-use data
- Student surveys and/or other feedback

#### **Employee Data**

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- TTESS data

#### **Parent/Community Data**

- Parent surveys and/or other feedback
- Parent engagement rate
- Community surveys and/or other feedback

#### **Support Systems and Other Data**

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data
- Capacity and resources data
- Budgets/entitlements and expenditures data
- Study of best practices
- Action research results









# Goals







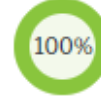

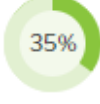

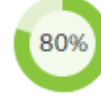


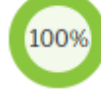

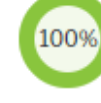
**Goal 1:** The Students in the Lampasas ISD will demonstrate exemplary performance in mathematics, science, social studies, and the reading and writing of the English language.













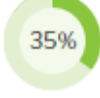

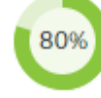
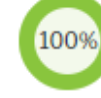
**Performance Objective 1:** By Spring 2022, the percentage of students achieving the "approaches", "meets", and "masters" levels will meet or exceed state averages on STAAR tests.

**Evaluation Data Sources:** Analysis of district and state accountability reports.

















**Summative Evaluation:** Significant progress made toward meeting Objective









Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Lampasas ISD will employ teachers and support personnel to provide instruction and support to all students in order to promote continued academic success. In addition, teachers and personnel will assist students by monitoring their academic, social-emotional, and extra-curricular needs throughout the school year in order to produce future graduates and successful citizens. <b>Strategy's Expected Result/Impact:</b> Increased student performance on State, Common, and Benchmark Assessments <b>Staff Responsible for Monitoring:</b> Superintendent; Asst. Supt.; Principals; Teachers; Special Education Teachers; ESL Facilitators  <b>Funding Sources:</b> - 199 - General Fund - Basic Education 11 - \$12,059,023, - 199 - General Fund - Instruction 99 Undistributed - \$113,597, - 199 - General Fund - Intergovernmental 99 Undistri - \$218,500, - 199 - General Fund - General Administration 99 Und - \$1,664,161	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> The TEKS Resource System (TRS) will be utilized at each campus by teachers including core, special education, ESL, and gifted and talented staff to ensure academic success for all students. <b>Strategy's Expected Result/Impact:</b> Increased student performance on State Assessments, Common Assessments, and Benchmark Assessments <b>Staff Responsible for Monitoring:</b> Superintendent; Asst. Supt.; Principals; Teachers; Special Education Teachers; ESL Facilitators	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 3 Details	Reviews			
<b>Strategy 3:</b> Ongoing data analysis will be conducted by utilizing programs which include Eduphoria Aware, OnSuite, ESGI reading screener K-2, mClass, TEMI and Imagine Math, Lexia, iXL, Odyssey, Texas Early College Bridge, and CCMR. <b>Strategy's Expected Result/Impact:</b> Continued improvement on Nine Weeks Grades, Common Assessments, and Benchmark Assessments <b>Staff Responsible for Monitoring:</b> Superintendent; Asst. Supt.; Principals; Asst. Principals; Teachers; Interventionist	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 4 Details	Reviews			
<b>Strategy 4:</b> Using Federally allocated Title II funds for the 2021 -2022 school year, the district will partially fund three Instructional Specialists. These Instructional Specialists will provide teachers with training and support in the areas of effective classroom teaching strategies, curriculum alignment, and instructional technology. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student, teacher, and campus performance. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Director of Finance, Principals  <b>Funding Sources:</b> - 255 - Title II, Part A - \$118,090	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 5 Details	Reviews			
<b>Strategy 5:</b> Core subjects 1st grade-12th grade will administer common assessments or a benchmark assessment each nine weeks using STAAR Test Maker TEKS Bank in Eduphoria Aware to track student progress on TEKS concepts being taught. <b>Strategy's Expected Result/Impact:</b> This will assist in tracking student progress on TEKS concepts taught each 9-weeks, overall student performance, as well improvement on future common assessment/benchmarks/ STAAR tests. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Curriculum Specialists, Principals, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 6 Details	Reviews			
<b>Strategy 6:</b> Summer School programs and Summer Academic camps will target students in special populations to include special education, dyslexia, economically disadvantaged, and ESL with a focus on Reading and Writing strategies. <b>Strategy's Expected Result/Impact:</b> Overall improvement of Tier 2 and Tier 3 student performance <b>Staff Responsible for Monitoring:</b> Principals, Curriculum Specialists, ESL facilitators, SPED teachers, dyslexia coordinators  <b>Funding Sources:</b> - 199 - General Fund - Bilingual/ESL Allotment 25 - \$15,179, - 282 - Elem & Sec School Emergency Relief-ESSER III - \$33,550	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 7 Details	Reviews			
<b>Strategy 7:</b> The district will participate in shared services with the ESC for migrant and ESL services which includes Summit K-12 TELPAS Practice. <b>Strategy's Expected Result/Impact:</b> Address the educational needs of migrant students/families via increased communication, family surveys, and our Identification & Recruitment Plan <b>Staff Responsible for Monitoring:</b> Superintendent; Asst. Superintendent, Principals, ESL facilitators	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 8 Details	Reviews			
<b>Strategy 8:</b> Instructional Specialists will review priority standards and provide related training to teachers. <b>Strategy's Expected Result/Impact:</b> Increased collaboration with classroom teacher and campus personnel to help analyze and disaggregate student performance data. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principal, ISs, teachers  <b>Funding Sources:</b> - 281 - Elem & Sec School Emergency Relief-ESSER II - \$224,486	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 9 Details	Reviews			
<b>Strategy 9:</b> The district will continue to increase training, support, and staff development opportunities for General Education Teachers and Special Education Teachers related to academic student needs in reading, mathematics, science, writing, social studies, and overall quality instruction improvement. <b>Strategy's Expected Result/Impact:</b> Increased performance on state assessments for general and special education students in reading, math, writing, and social studies. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Principal, Special Education personnel, Instructional specialists, teachers  <b>Funding Sources:</b> - 199 - General Fund - Staff Development 99 Undistri - \$224,117, - 199 - General Fund - Instructional Leadership 99 U - \$101,501, - 281 - Elem & Sec School Emergency Relief-ESSER II - \$295,148	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 10 Details	Reviews			
<b>Strategy 10:</b> The Daily Five, a reading framework to help increase reading proficiency will be implemented in grades K-3. (Encouraged in grades 4 and 5 as well) Also, specific reading interventions will also be utilized to increase K-3 Reading Levels. <b>Strategy's Expected Result/Impact:</b> Increase the reading level and reading performance of elementary students on state assessments. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Principals, ISs, teachers  <b>Funding Sources:</b> - 282 - Elem & Sec School Emergency Relief-ESSER III - \$267,105	Formative			Summative
	Nov	Jan	Mar	June
				



Strategy 11 Details	Reviews			
<b>Strategy 11:</b> Using Federally allocated Title IV funds for the 2021 - 2022 school year, the district will partially fund one Instructional Specialist. This Instructional Specialist will provide teachers with training and support in the areas of: effective classroom teaching strategies, curriculum alignment, and instructional technology. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student, teacher, and campus performance. Increased Eduphoria workshop documentation of trainings, teacher surveys, teacher trainings, and overall increased state assessment results. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Director of Finance, Principals  <b>Funding Sources:</b> - 289 - Title IV, School Support & Enrichment - \$53,035	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 12 Details	Reviews			
<b>Strategy 12:</b> The district will employ two district librarians and five library assistants in order to support student reading growth, promote accelerated reading instruction, promote our district reading initiative, and support teachers and students to achieve select reading goals. <b>Strategy's Expected Result/Impact:</b> Increase the reading levels and reading performances on state assessments for all students. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Principals, Librarians  <b>Funding Sources:</b> - 199 - General Fund - Library 99 Undistributed - \$426,045	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 13 Details	Reviews			
<b>Strategy 13:</b> In compliance with House Bill 3, LISD will ensure that all PK-3rd Grade teachers and interventionists, as well as Elementary Principals, will attend relevant Reading Academies by the end of the 2022 - 2023 school year. The district is working towards having all K-5 teachers attend the academies. Ongoing training will also be facilitated for these teachers regarding the Science of reading instruction, phonics instruction, and reading remediation. <b>Strategy's Expected Result/Impact:</b> Increased reading achievement among all students in grades PK-3rd Grade. Continued improvement on reading assessments for all LISD students over time. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Campus Principals, Instructional Specialists  <b>Funding Sources:</b> - 199 - General Fund - Early Education Allotment 36 - \$265,958	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 14 Details	Reviews			
<b>Strategy 14:</b> Undistributed for indirect costs for 2021-2022. In 2022-2023 the funds will be used to continue to support programs and students within SPED, CTE, as well as Curriculum Specialists.  <b>Funding Sources:</b> - 281 - Elem & Sec School Emergency Relief-ESSER II - \$1,350,419	Formative			Summative
	Nov	Jan	Mar	June
				





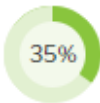







Strategy 15 Details	Reviews			
<b>Strategy 15:</b> Undistributed for indirect costs for 2021-2022. In 2022-2023 the funds will be used to continue to support programs and students within SPED (including Extended School Year), Intervention, ESL Summer School, as well as K-3 Intervention.  <b>Funding Sources:</b> - 282 - Elem & Sec School Emergency Relief-ESSER III - \$2,073,898	Formative			Summative
	Nov	Jan	Mar	June
				
<div>  No Progress            Accomplished            Continue/Modify            Discontinue         </div>				













**Goal 1:** The Students in the Lampasas ISD will demonstrate exemplary performance in mathematics, science, social studies, and the reading and writing of the English language.













**Performance Objective 2:** Interventions will be provided to all at risk and required students designated by HB 4545.









**Evaluation Data Sources:** Domain 3 results will reflect an increase in student groups achieving state target percentages.

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Grades K-8 will utilize the ESGI, Lexia, Imagine Learning, iXL, mClass, and TEMI Math to provide differentiated instruction for all groups including ESL, dyslexic homeless/foster, 504, and special education. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student, teacher, and campus performance, Common Assessments, Progress Reports, Report Cards <b>Staff Responsible for Monitoring:</b> Principals K-5; Teachers; Asst. Supt.	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Students will be identified as at-risk using the State Compensatory Education criteria. <b>Strategy's Expected Result/Impact:</b> Increased support and academic performance of our at-risk students. <b>Staff Responsible for Monitoring:</b> Principals, Counselors, Teachers, Asst. Supt.	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> Identified at-risk students including homeless/foster, dyslexic, ESL, special education, Section 504 will be provided tutoring and Response to Intervention RTI supports. Summer school will also be utilized as an intervention tool to increase overall student learning. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student and overall campus performance. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Dir. of Special Education, Principals, Teachers, Interventionists  <b>Funding Sources:</b> - 199 - General Fund - Bilingual/ESL Allotment 25 - \$9,422, - 224 - IDEA B, Formula SPED - \$693,863, - 199 - General Fund - Dyslexia Allotment 37/43 - \$267,524, - 282 - Elem & Sec School Emergency Relief-ESSER III - \$887,785	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 4 Details	Reviews			
<b>Strategy 4:</b> The district will provide academic support for struggling learners and increase student engagement (as defined by researched-based learning components), through the use of interventionist support personnel. <b>Strategy's Expected Result/Impact:</b> Increased student engagement and student performance. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Principal, Instructional specialists, teachers, Intervention Personnel  <b>Funding Sources:</b> - 211 - Title I, Part A - \$716,330	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 5 Details	Reviews			
<b>Strategy 5:</b> Dropout prevention strategies will be provided on each campus for all at-risk students including students in pregnancy related services or identified as dyslexic, 504, special education, homeless/foster. <b>Strategy's Expected Result/Impact:</b> Increase supports for at-risk students in an effort to improve academic and social/emotional health. <b>Staff Responsible for Monitoring:</b> Principals, Teachers, Asst. Superintendent, Attendance Clerks, Counselors, Asst. Principals	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 6 Details	Reviews			
<b>Strategy 6:</b> Special education students will be provided support in the form of monitor teachers and co-teachers when possible. Interventions will be also be provided to address their individual needs in an effort to increase the academic performance of special education students in the 2021 -2022 school year. Additionally, extended school year will be offered to students needing extra support. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student and overall campus performance. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Special Ed Director, Principals, Teachers  <b>Funding Sources:</b> - 199 - General Fund - SPED Allotment 23/33 - \$3,723,014, - 282 - Elem & Sec School Emergency Relief-ESSER III - \$397,401	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 7 Details	Reviews			
<b>Strategy 7:</b> Work with the ESC region 12 in the implementation of the seven areas of focus in regards to Migrant students: 1) Identification and Recruitment 2) Parental involvement (Parent certificate) 3) Migrant Services Coordination 4) Services Provided 5) Form (English/Spanish) 6) Monitoring (Programs & Retention) 7) Intervention Strategies  *Priority of Services Action Plan <b>Strategy's Expected Result/Impact:</b> Continue to support and provide increased communication to migrant students and families. <b>Staff Responsible for Monitoring:</b> Counselors; PEIMS clerk; Principal: ESC XII	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 8 Details	Reviews			
<b>Strategy 8:</b> The district will provide a ECSE program to support children in preschool programming with disabilities. <b>Strategy's Expected Result/Impact:</b> Progress towards mastery of IEP goals. <b>Staff Responsible for Monitoring:</b> Director of Special Services, Principal  <b>Funding Sources:</b> - 225 - IDEA B, Preschool SpEd - \$11,830	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 9 Details	Reviews			
<b>Strategy 9:</b> The district will fund personnel to provide high quality Pre-Kindergarten Education to students who qualify via migrant, economically disadvantaged, military, and/or ESL qualifications. Full Day Pre-K programs will be made available at Kline Whitis Elementary, Hanna Springs Elementary, and Taylor Creek Elementary. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student and overall campus performance. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, CFO, Principals, Instructional specialists, Special Education Director, ESL Teachers, Classroom teachers  <b>Funding Sources:</b> - 199 - General Fund - Pre-K 32 - \$246,299	Formative			Summative
	Nov	Jan	Mar	June
				













Strategy 10 Details		Reviews			
<b>Strategy 10:</b> The district will offer educational support, and/or accelerated instruction to at-risk students in an effort to reduce any disparity in performance on state assessments or in the rates of high school completion between at risk and all other LEA students. These support systems will include the use of intervention personnel, summer school and DAEP staff. <b>Strategy's Expected Result/Impact:</b> Increased academic performance of all students. <b>Staff Responsible for Monitoring:</b> Superintendent; Principals; Teachers; Instructional Specialist  <b>Funding Sources:</b> - 199 - General Fund - SCE Allotment 24/28/30 - \$699,974		Formative			Summative
		Nov	Jan	Mar	June
					
		 No Progress	 Accomplished	 Continue/Modify	 Discontinue

**Goal 2:** Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.

**Performance Objective 1:** By Spring 2022, the percentage meeting "masters" performance of LISD students will meet or exceed state average on the STAAR tests.

**Evaluation Data Sources:** All students and each special population will exceed the state "masters" average on the STAAR tests and meet federal expectations, as evidenced by local assessments, benchmarks, STAAR and End-of-Course results.

**Summative Evaluation:** Significant progress made toward meeting Objective













Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Integrate the Components of Highly Effective Instruction strategies that foster higher-level thinking and problem-solving skills in classroom instruction. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student and overall campus performance as evidenced by observations, Common Assessments, and an Increase in "masters" level performance on STAAR Assessments. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals; Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Coordinate academic camps to increase and continue to challenge high performing students. This includes: STAAR prep sessions specific to subjects Summer Reading Camps SAT/ACT Prep sessions <b>Strategy's Expected Result/Impact:</b> Increased academic performance of high performing students. <b>Staff Responsible for Monitoring:</b> Principals, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Goal 2:** Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.













**Performance Objective 2:** All students will be prepared for 'real world' entry after graduation.

**Evaluation Data Sources:** STAAR, EOC, College, Career, and Military Readiness Data

**Summative Evaluation:** Significant progress made toward meeting Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Classes and certifications will be offered in the area of career and technology (CTE) in order to better prepare students for post-secondary schooling and/or meaningful employment. These course offerings will continue to be evaluated based on student interest and community needs. <b>Strategy's Expected Result/Impact:</b> Increase in industry-recognized certifications, internships and apprenticeship participation. <b>Staff Responsible for Monitoring:</b> Assistant Superintendent, High School CTE Director; Teachers; Principal; CTE dept. chair  <b>Funding Sources:</b> - 199 - General Fund - CTE Allotment 22 - \$1,111,214	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Career opportunities and occupational information will be included in the regular curriculum with emphasis in certifications and endorsements. In all classes there will be an emphasis on how the subject matter relates to occupations and use in real life. <b>Strategy's Expected Result/Impact:</b> Increase in certifications, endorsements, and overall performance as evidenced by Observations, SAT/ACT Participation, Four Year Plans, CTE coding, Endorsement coding <b>Staff Responsible for Monitoring:</b> Principals, Teachers, Asst. Superintendent, Asst. Principals  <b>Funding Sources:</b> - 281 - Elem & Sec School Emergency Relief-ESSER II - \$574,272	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> A CTE Special Populations Transition Coordinator will be partially funded in order to support students in their preparation and planning for life after high school. <b>Strategy's Expected Result/Impact:</b> Special Education students will continue to transition successfully from high school to real-world living. <b>Staff Responsible for Monitoring:</b> Assistant Superintendent, CTE Director, Special Education Director  <b>Funding Sources:</b> - 244 - Perkins, Career and Technical - \$37,054	Formative			Summative
	Nov	Jan	Mar	June
				















Strategy 4 Details	Reviews			
<b>Strategy 4:</b> Honors, A.P, and On-Ramps (dual enrollment) courses will be offered in an effort to support students, provide a rigorous course load, help prepare students for college, and help students gain a greater understanding of life after high school. As part of the master schedule timeline, student course requests will be verified by departments to ensure proper placement for all students. <b>Strategy's Expected Result/Impact:</b> Students will have a better understanding of college readiness through a more rigorous course load. <b>Staff Responsible for Monitoring:</b> Principal, Teachers, Departments, Counselors	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 5 Details	Reviews			
<b>Strategy 5:</b> LISD will provide SAT/ACT prep courses; TSI Testing, On Ramps (dual enrollment), Early College Prep Courses, and expanded CTE Courses so that students can enhance early college preparation knowledge and early college assessment results. LISD will also strive to increase the number of students who receive industry based certifications. <b>Strategy's Expected Result/Impact:</b> Increase in certifications, endorsements, and overall performance as evidenced by Observations, SAT/ACT Participation, Four Year Plans, CTE coding, Endorsement coding <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, LHS Principal, Counselors, CTE Director, Testing Coordinator, Classroom Teachers  <b>Funding Sources:</b> - 199 - General Fund - CCMR Allotment 38 - \$176,382	Formative			Summative
	Nov	Jan	Mar	June
				
<div>  No Progress            Accomplished            Continue/Modify            Discontinue         </div>				

**Goal 2:** Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.

**Performance Objective 3:** All curriculum guides will be aligned to state content and performance standards.

**Evaluation Data Sources:** All students and each special population will exceed the state average on the STAAR tests, meet federal expectations, as evidenced by local assessments, benchmarks, STAAR results, and End-of-Course results.

**Summative Evaluation:** Met Objective









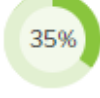

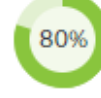

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> In accordance with the Texas State Plan for the Gifted and Talented Students, LISD will implement the Texas Performance Standard Project and/or a similar project that will lead to the development of advanced level products and/or performances. By implementing these projects, the district will be able to more effectively address the diversification of each student's needs and the needs of the gifted and talented population as a whole. <b>Strategy's Expected Result/Impact:</b> Increased student success and performance as evidenced by student products, as well as a greater number of students achieving "masters" performance on STAAR Assessments <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Teachers, GT Facilitator  <b>Funding Sources:</b> - 199 - General Fund - GT Allotment 21 - \$76,333	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> TEKS Resource will be utilized by core subject teachers to ensure student expectations are covered to the specificity of the state standards. <b>Strategy's Expected Result/Impact:</b> Increased alignment on lesson plans and Eduphoria Learning Walks, STAAR <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Teachers, Curriculum Instructional Technologists	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				









**Goal 2:** Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.

**Performance Objective 4:** LISD will provide all personnel with staff development in identified areas of need.

**Evaluation Data Sources:** Teacher training opportunities, sign-in sheets, observation and walk-through data via Eduphoria.

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Strategies to improve understanding of concepts and vocabulary related to the specific subject matter for ESL and special education students by providing staff development that will strengthen instructional strategies in this area. <b>Strategy's Expected Result/Impact:</b> Increased performance on state and local assessments as evidenced by local assessments, benchmarks, Lesson Plans, Eduphoria Learning Walks, and Common Assessments <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Principals, Teachers, ESL Facilitators, SpEd	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> AP and On-Ramps teachers will receive relevant training. <b>Strategy's Expected Result/Impact:</b> Improving the skills of teachers will lead to an increased performance of students. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Curriculum Specialist, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> Instructional Specialists will train teachers in the Designing and Delivering Engaging Lessons and Designing Engaging Student Work components of C&I. <b>Strategy's Expected Result/Impact:</b> Increased performance on state and local assessments as evidenced by local assessments, benchmarks, Lesson Plans, Eduphoria Learning Walks, Certificate of Attendance, Common Assessments, and STAAR <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 4 Details	Reviews			
<b>Strategy 4:</b> General and special education teachers will receive extensive training in strategies to support special education students in all settings <b>Strategy's Expected Result/Impact:</b> Increased completion of student's IEP goals and overall campus	Formative			Summative
	Nov	Jan	Mar	June





















performance <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Special Education Director, Principals				
<div>  No Progress            Accomplished            Continue/Modify            Discontinue         </div>				

**Goal 2:** Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.

**Performance Objective 5:** All student populations will be provided career awareness opportunities.

**Evaluation Data Sources:** CCMR PEIMS Reports, local assessments, benchmarks, STAAR results, and End-of-Course results.

**Summative Evaluation:** Met Objective









Strategy 1 Details	Reviews			
<b>Strategy 1:</b> At appropriate grade levels, career inventory surveys will be administered and the results will be shared with students and parents and the information will also be used to provide career counseling to students. <b>Strategy's Expected Result/Impact:</b> Increased performance on state and local assessments. <b>Staff Responsible for Monitoring:</b> Principals, Counselors	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> At elementary grades, career and occupational instruction will be integrated through special days such as Ag Day, Family Reading Nights, and special guest speakers. <b>Strategy's Expected Result/Impact:</b> Increased interest and requests for CTE classes as students advance through LISD grades. <b>Staff Responsible for Monitoring:</b> Principals, Asst. Principals, Counselors	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> Counselors will provide career counseling and offer up-to-date information relating to higher education opportunities to include current course selection for future plans beyond high school, admission and financial aid, Texas grant programs, and Teach for Texas grant programs. <b>Strategy's Expected Result/Impact:</b> Increased communication with students and parents related to careers. <b>Staff Responsible for Monitoring:</b> Principals, Counselors, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 4 Details	Reviews			
<b>Strategy 4:</b> Utilize personnel from the workforce commission as well as software to promote student interests in a variety of careers. <b>Strategy's Expected Result/Impact:</b> Increase in the overall number of students pursuing higher education or entering the workforce with certifications. <b>Staff Responsible for Monitoring:</b> CTE Director, LMS counselors, principal, LHS counselors and principal	Formative			Summative
	Nov	Jan	Mar	June
				
<div>  No Progress            Accomplished            Continue/Modify            Discontinue         </div>				

**Goal 2:** Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.

**Performance Objective 6:** LISD will provide athletic and UIL extracurricular opportunities for students.

**Evaluation Data Sources:** Increase in overall student participation.

**Summative Evaluation:** Met Objective













Strategy 1 Details	Reviews			
<b>Strategy 1:</b> LISD will provide students with a variety of athletic and extracurricular activities throughout their educational career. <b>Strategy's Expected Result/Impact:</b> Students will be provided multiple opportunities to participate in athletic, academic, and extracurricular events in order to afford them a positive, well-rounded educational experience in LISD. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Athletic Director, Band Director, UIL Coordinators, Principals, Teachers, Coaches  <b>Funding Sources:</b> - 199 - General Fund - Athletics Extracurricular 91 - \$1,258,982, - 199 - General Fund - Extracurricular 99 Undistrib - \$355,854	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				









**Goal 2:** Lampasas ISD will offer and provide a challenging and rigorous curriculum so students meet their full educational potential.

**Performance Objective 7:** LISD K-8 Campuses will implement programs and services to increase overall fitness levels of students, improve academic performance, and decrease child obesity rates among students.

**Evaluation Data Sources:** Child Nutrition logs, Physical Education performance logs, student schedules, master schedules

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> All students grades K-6 will get at least 30 minutes a day or 135 minutes a week of moderate vigorous physical activity. <b>Strategy's Expected Result/Impact:</b> Student schedules, Master Schedules <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> All students in grades 3-12 as required, will have a physical fitness assessment conducted at least once a year. <b>Strategy's Expected Result/Impact:</b> FitnessGram Statistical Data, TEA Reporting on State Averages <b>Staff Responsible for Monitoring:</b> Asst. Superintendent Principals, Teachers, Nurses	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> The District will maintain and update on a regular basis a district wellness policy. <b>Strategy's Expected Result/Impact:</b> Bi-Annual Audits, Yearly Reviews <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Teachers, Director of Child Nutrition, Director of School Health	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 4 Details	Reviews			
<b>Strategy 4:</b> Each campus will develop and maintain a Coordinated School Health program for students grades K-8 that targets programs related to safety, wellness, increasing physical activity, encouraging healthy eating, and decreasing child obesity rates.	Formative			Summative
	Nov	Jan	Mar	June

<p><b>Strategy's Expected Result/Impact:</b> Surveys, Student Evaluations and Testing, School Health Index</p> <p><b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Teachers, PE Teachers, Campus Nurse, Counselors, School Psychologist, Cafeteria Workers, Ancillary Staff, Parents/Community Members</p>				
<div> <div>  No Progress </div> <div>  Accomplished </div> <div>  Continue/Modify </div> <div>  Discontinue </div> </div>				



















**Goal 3:** Lampasas ISD will maintain a safe and disciplined environment conducive to student learning.

**Performance Objective 1:** All campuses will work to increase student attendance.

**Evaluation Data Sources:** Attendance reports

**Summative Evaluation:** Significant progress made toward meeting Objective

















Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Strategies for improvement of student attendance will be provided at each campus: Announcements, parent orientations, newsletters, conferences, phone calls, e-mails, letters, and home visits. Campuses will additionally tracking "leavers". (Students withdrawing from school) <b>Strategy's Expected Result/Impact:</b> Increase in student attendance rates. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, CFO, Principals, Teachers, Asst. Principals, PEIMS Personnel, Attendance Clerks	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Each campus will have a system that provides for the prevention of and education concerning unwanted physical or verbal abuse, sexual harassment, and other forms of bullying in schools. <b>Strategy's Expected Result/Impact:</b> Reduction/prevention of incidents throughout the district. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Principals, Asst. Principals, Counselors, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> Personnel will be utilized to help support students and family members in achieving improved attendance. <b>Strategy's Expected Result/Impact:</b> Increase in overall attendance rates. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, CFO, Principals, Asst. Principals, Counselors, Teachers  <b>Funding Sources:</b> - 199 - General Fund - Social Work 99 Undistributed - \$32,221	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Goal 3:** Lampasas ISD will maintain a safe and disciplined environment conducive to student learning.

**Performance Objective 2:** All personnel will be provided required staff development in identified areas.

**Evaluation Data Sources:** Staff Sign-Ins, Ongoing training dates, professional development calendars

**Summative Evaluation:** Met Objective













Strategy 1 Details	Reviews			
<b>Strategy 1:</b> All district staff will be trained in district policy and procedures in dealing with bullying, cyber-bullying, homeless circumstances, harassment, dating violence, abuse, grief-informed/trauma informed practices, and suicide prevention. <b>Strategy's Expected Result/Impact:</b> Reduction and/or elimination in the number of students dealing with bullying, cyber-bullying, homeless circumstances, harassment, dating violence, abuse, grief-informed/trauma informed practices, and suicide prevention. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Asst. Principals, Counselors	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Staff who work with students with IHPs, severe allergies, or diabetic will receive training. CPR/First Aid training required every two years for coaches/directors, transportation, food service, and UIL will be provided. <b>Strategy's Expected Result/Impact:</b> Staff will be prepared to support students in the event of a health emergency. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Director of Transportation, Food Service, and Director of School Health	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> All district staff will be trained in COVID-19 safety guidelines, protocols, and safe practices. Teachers and staff will comply with local guidelines and health authorities with regard to student learning, student activities, and interaction with students, parents, and colleagues. <b>Strategy's Expected Result/Impact:</b> COVID-19 cases will be minimized in LISD due to safe practices and guidelines. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Director of School Health	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				





















**Goal 3:** Lampasas ISD will maintain a safe and disciplined environment conducive to student learning.













**Performance Objective 3:** In 2021 - 2022, we will work to maintain a safe environment for all students and staff at LISD. Each campus will have a safety plan as well as a threat assessment team.

**Evaluation Data Sources:** Student discipline reports, PEIMS reports, and a campus safety data.

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> School Counselors will be utilized at each campus to offer student guidance, crisis counseling, and teacher training. In addition, a Comprehensive Guidance Curriculum will be taught on each campus by counselors and support personnel. <b>Strategy's Expected Result/Impact:</b> Monitoring of students' social emotional health as evidenced in counseling logs, reviews conducted by campus threat assessment teams, and student and campus surveys. <b>Staff Responsible for Monitoring:</b> Counselors, Asst. Supt, teachers, and threat assessment team members. <b>Funding Sources:</b> - 199 - General Fund - Guidance & Counseling 99 Undi - \$968,708	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Campus and district nursing staff members will be utilized to provide school health services to all students. School nursing staff will also monitor overall school health, immunizations, medications, allergies, health procedures, coordinated school health & wellness, and health curriculum. <b>Strategy's Expected Result/Impact:</b> Increase in overall health for students and staff. <b>Staff Responsible for Monitoring:</b> Superintendent; Assistant Superintendent; Principals; Director of School Health; Campus Nurses <b>Funding Sources:</b> - 199 - General Fund - Health Services 99 Undistribu - \$335,754	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> The Drug Dog Program and Student Drug Testing will be utilized at secondary campuses on a random basis in order to reduce/prevent drug-related incidents. <b>Strategy's Expected Result/Impact:</b> Decrease and/or elimination of the number of drug incidents and positive drug testing results. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Teachers, Asst. Principals, Counselors, Drug Dog company	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 4 Details	Reviews			
<b>Strategy 4:</b> The District will provide a Sexual Health and Wellness Program to middle school students as part of the district's sex education program. LISD will have an ongoing process to collect continuous feedback from parents and community members via surveys and SHAC meetings. (School Health Advisory Committee) <b>Strategy's Expected Result/Impact:</b> Increased overall health and wellness of students. <b>Staff Responsible for Monitoring:</b> Director or School Health; Principals, Teachers, Counselors, Asst. Principals	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 5 Details	Reviews			
<b>Strategy 5:</b> Red Ribbon Week will be observed throughout the district. This includes activities and speakers designed to educate students on the dangers of drug use. <b>Strategy's Expected Result/Impact:</b> Reduction/elimination of drug incidents within the district. <b>Staff Responsible for Monitoring:</b> Principals, Teachers, Asst. Principals, Counselors	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 6 Details	Reviews			
<b>Strategy 6:</b> Administrators and other specified district personnel will attend crisis management staff development and share information with other district personnel concerning various ways of ensuring safe school environments. <b>Strategy's Expected Result/Impact:</b> Continuation of safe and efficiently managed safety drills and practices. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, CFO, Principals, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 7 Details	Reviews			
<b>Strategy 7:</b> Facilities will be monitored on an ongoing basis to decrease opportunities of unsafe situations and of entrance into building by unauthorized people. <b>Strategy's Expected Result/Impact:</b> Increase in safety at all district facilities. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, CFO, Asst. Superintendent, Principals, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 8 Details	Reviews			
<b>Strategy 8:</b> The District and each campus will work with local and regional law enforcement officers to refine plans for dealing with major crisis situations. All staff will be trained in how to react during crisis situations. <b>Strategy's Expected Result/Impact:</b> Increase in safety at all district facilities. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, CFO, SRO, Principals, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				









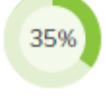



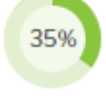



Strategy 9 Details	Reviews			
<b>Strategy 9:</b> Three School Resource Officers will be utilized to help monitor and address safety concerns on LISD campuses. In addition, each campus and the district will work with our SRO's to update Crisis Management Plans in order to ensure a safe and disciplined environment conducive to learning. <b>Strategy's Expected Result/Impact:</b> Increase in safety at all district facilities. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, CFO, Principals, Asst. Principals, Teachers  <b>Funding Sources:</b> - 199 - General Fund - Security & Monitoring 99 Undi - \$290,217	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 10 Details	Reviews			
<b>Strategy 10:</b> Each campus will participate in scheduled fire and tornado drills, building evacuation, and building lockdowns so that each employee and student will be familiar with the process. <b>Strategy's Expected Result/Impact:</b> Increase in safety at all district facilities. <b>Staff Responsible for Monitoring:</b> Principals, Asst. Principals, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
<div>  No Progress            Accomplished            Continue/Modify            Discontinue         </div>				


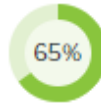




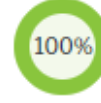





**Goal 4:** Lampasas ISD will recruit, develop and retain qualified and highly effective personnel.

**Performance Objective 1:** Ensure that 100% of certified staff in LISD meet professional standards and demonstrate professional competence and skills to assist all students in meeting or exceeding academic expectations.

**Evaluation Data Sources:** Staff development and training sessions conducted by district and campus personnel.

**Summative Evaluation:** Significant progress made toward meeting Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Ensure low-income and minority students are not taught at higher rates than other student groups by inexperienced, out-of-field teachers. <b>Strategy's Expected Result/Impact:</b> Improved student performance and scheduling of students. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Director or Human Resources, Principals	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> All teachers will receive high-quality professional development during the 2021 - 2022 school year. <b>Strategy's Expected Result/Impact:</b> Increased teacher retention and improved student performance. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> The percentage of core academic subject area classes taught by highly effective teachers on high poverty campuses will meet 100% by end of 2021-2022. <b>Strategy's Expected Result/Impact:</b> Equitable teaching for all students. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, Principals, Human Resources Department	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 4 Details	Reviews			
<b>Strategy 4:</b> T-TESS appraisals will be consistently reviewed by campus admin. staff. to align professional development needs. <b>Strategy's Expected Result/Impact:</b> Increase in teacher effectiveness and student performance. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Asst. Principals, Human Resources Department	Formative			Summative
	Nov	Jan	Mar	June
				








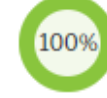







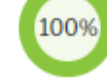
Strategy 5 Details	Reviews			
<b>Strategy 5:</b> Principals and Assistant Principals will provide instructional leadership, campus vision, teacher guidance, and student support in all areas related to student and teacher success. In addition, all campus administrators will complete Eduphoria "Learning Walks" in all classrooms on a consistent basis to monitor instructional strategies and the use of the instructional timeline. <b>Strategy's Expected Result/Impact:</b> Increase in teacher effectiveness and student performance. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Asst. Principals  <b>Funding Sources:</b> - 199 - General Fund - School Leadership 99 Undistri - \$1,905,590	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 6 Details	Reviews			
<b>Strategy 6:</b> A mentor will be provided to all teachers new to the district. Teachers new to the profession will receive this extra support for two years. Experienced teachers, new to the district will be assigned a mentor for one year. <b>Strategy's Expected Result/Impact:</b> Increase in teacher retention, teacher effectiveness, and student performance. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Asst. Principals, Curriculum Specialist	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Goal 5:** Lampasas ISD will encourage communication and community partnerships so that parents are active partners in the education and activities of all students.













**Performance Objective 1:** Develop and utilize a variety of strategies to ensure communication with all parents and community members regarding school information, student achievement, meetings, and training sessions.

**Evaluation Data Sources:** Surveys, parent feedback forms, social media outlets, Google Forms, Family Access, parent meetings, sign-ins and parent training events

**Summative Evaluation:** Significant progress made toward meeting Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Campuses will provide consistent campus communication to parents. <b>Strategy's Expected Result/Impact:</b> Increase in parental attendance and involvement at school functions. <b>Staff Responsible for Monitoring:</b> Principals; Teachers; Asst. Principals; Asst. Superintendent; Counselors	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> All campuses will hold "Meet the Teacher the Teacher/Back to School Nights." <b>Strategy's Expected Result/Impact:</b> Students and parents will have have a positive outlook and increased confidence in the school system. <b>Staff Responsible for Monitoring:</b> Principals; Teachers; Asst. Principals; Asst. Superintendent; Counselors	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<b>Strategy 3:</b> The district and campus improvement plan yearly updates will involve multiple stakeholders. <b>Strategy's Expected Result/Impact:</b> The campus and district will continue to increase performance in all areas. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent; Principals; Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 4 Details	Reviews			
<b>Strategy 4:</b> District and campus websites will consistently be updated. <b>Strategy's Expected Result/Impact:</b> An increase in overall communication to community stakeholders. <b>Staff Responsible for Monitoring:</b> Technology Dept.; Principals; Superintendent; Asst. Superintendent	Formative			Summative
	Nov	Jan	Mar	June
				











Strategy 5 Details	Reviews			
<b>Strategy 5:</b> A Campus-Parent Compact will be provided at each Title I campus to all parents to promote parental involvement in each child's academic progress. <b>Strategy's Expected Result/Impact:</b> An increase in parent involvement and student performance. <b>Staff Responsible for Monitoring:</b> Principals; Teachers; Asst. Superintendent	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 6 Details	Reviews			
<b>Strategy 6:</b> Coordinate and schedule multiple ESL parent and student "family nights." <b>Strategy's Expected Result/Impact:</b> Increase communication and school involvement with families of ESL students. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, ESL Facilitators	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Goal 5:** Lampasas ISD will encourage communication and community partnerships so that parents are active partners in the education and activities of all students.

**Performance Objective 2:** Offer training to all LISD families.

**Evaluation Data Sources:** Surveys, parent feedback forms, Social media outlets, Google Forms, Family Access, parent meetings, sign-ins and parent training events

**Summative Evaluation:** Significant progress made toward meeting Objective













Strategy 1 Details		Reviews			
<b>Strategy 1:</b> The district and each campus will provide trainings to families during family night activities. <b>Strategy's Expected Result/Impact:</b> Increased communication and partnerships between school officials and parents. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Principals, Asst. Principals, Teachers, Counselors,		Formative			Summative
		Nov	Jan	Mar	June
					
		 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 5:** Lampasas ISD will encourage communication and community partnerships so that parents are active partners in the education and activities of all students.

**Performance Objective 3:** Maintain open communication between LISD and local governmental agencies who serve as support/resources for individual student needs.

**Evaluation Data Sources:** Increased communication between district and local government agencies.

**Summative Evaluation:** Significant progress made toward meeting Objective









Strategy 1 Details	Reviews			
<b>Strategy 1:</b> The district will maintain communication with local government agencies through participation in the Community Resource Coordination Groups (CRCG) and Lampasas County Health and Wellness Partnership. <b>Strategy's Expected Result/Impact:</b> Increased communication between district and local government agencies. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent; Student Health Services; Director of Special Services	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> Participate in Texas Homeless Education Office trainings to provide support to students qualifying under the McKinney-Vento Act and train all campuses in the guide Foster Care & Student Success: Texas Systems Working Together to Transform Education Outcomes of Students in Foster Care. <b>Strategy's Expected Result/Impact:</b> Completion of the McKinney-Vento Student Residency Questionnaire. Foster students identified in Skyward. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent; Counselors; Campus PEIMS clerks	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Goal 5:** Lampasas ISD will encourage communication and community partnerships so that parents are active partners in the education and activities of all students.

**Performance Objective 4:** Provide daytime child care support for active school employees which is 100% reimbursed via the local Little Badger DayCare.

**Evaluation Data Sources:** Enrollment at Badger Day Care, parent feedback

**Summative Evaluation:** Met Objective


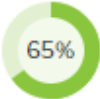






Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Continue to support current school district employee families by providing daytime child care via the local Little Badger facility that is 100% reimbursed by parents. <b>Strategy's Expected Result/Impact:</b> Continue to maintain enrollment, viability of programming <b>Staff Responsible for Monitoring:</b> Little Badger Daycare workers, CFO  <b>Funding Sources:</b> - 199 - General Fund - Community Services 99 Undistr - \$67,735	Formative			Summative
	Nov	Jan	Mar	June
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

**Goal 5:** Lampasas ISD will encourage communication and community partnerships so that parents are active partners in the education and activities of all students.

**Performance Objective 5:** Provide transportation services to all qualifying general education and special education students.

**Evaluation Data Sources:** District transportation reports.

**Summative Evaluation:** Met Objective






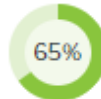






Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Utilize transportation personnel to connect with students and families by providing transportation services to qualifying general education and special education students. <b>Strategy's Expected Result/Impact:</b> Maintain or increase student attendance. <b>Staff Responsible for Monitoring:</b> Transportation Director; Chief Financial Officer; Student Health Services; Director of Special Services  <b>Funding Sources:</b> - 199 - General Fund - Transportation 99 Undistribut - \$2,952,510	Formative			Summative
	Nov	Jan	Mar	June
	 35%	 65%	 80%	 100%
<div>  No Progress            Accomplished            Continue/Modify            Discontinue         </div>				

**Goal 6:** Lampasas ISD will implement and use technology to increase the effectiveness of the digital learner, instructional management, staff development and administration.

**Performance Objective 1:** All core teachers will integrate the National Educational Technology Standards for Students (NETS-S) into instruction with K-12 teachers specifically integrating Texas Technology Application TEKS.

**Evaluation Data Sources:** Eduphoria Professional Development records, Lesson plans, Evaluations and Observations

**Summative Evaluation:** Significant progress made toward meeting Objective









Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Technology which includes iPads, Chromebooks, Chromeboxes, and desktop computers will be available for student use. Teachers and technology staff members will increase the integration of technology into instruction through professional learning and ongoing staff development. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student performance and overall knowledge and implementation of current technology. <b>Staff Responsible for Monitoring:</b> Superintendent, Asst. Superintendent, CFO, Instructional Specialists, Technology Director, Principals, Teachers  <b>Funding Sources:</b> - 199 - General Fund - Technology 99 Undistributed - \$1,391,174	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> The implementation and use of video-streaming through Discovery Education for content related to TEKS will provide access to the information in a variety of modalities including special education and ESL students who might have limited reading levels. <b>Strategy's Expected Result/Impact:</b> Ongoing improvement of student performance and enhancement of instructional tech opportunities for all students. <b>Staff Responsible for Monitoring:</b> Technology Director, Instructional Specialists, Campus Administration, Teachers	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Goal 6:** Lampasas ISD will implement and use technology to increase the effectiveness of the digital learner, instructional management, staff development and administration.

**Performance Objective 2:** All teachers will attend 6 hours of technology professional development during the school year in an effort to meet the goal set by the National Educational Technology Standards for Teachers (NETS-S)

**Evaluation Data Sources:** Eduphoria Professional Development records, Lesson plans, Evaluations and Observations.

**Summative Evaluation:** Met Objective













Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Instructional Specialists will train classroom teachers in developing product-based, and technological enhanced lessons to support student engagement, interest, and transfer of learning. <b>Strategy's Expected Result/Impact:</b> Continued improvement of student performance and enhancement of instructional tech opportunities for all students. <b>Staff Responsible for Monitoring:</b> Asst. Superintendent, Director of Technology	Formative			Summative
	Nov	Jan	Mar	June
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

**Goal 7:** Lampasas ISD will plan and use resources available to provide and maintain educational facilities.

**Performance Objective 1:** Develop and maintain long range facility plan.

**Evaluation Data Sources:** School/District budget, maintenance updates and facility reports, campus/community feedback

**Summative Evaluation:** Significant progress made toward meeting Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> The district administration will analyze and plan accordingly for architectural long-range facility improvements for Lampasas schools, as well as additional needed improvements for all LISD facilities. <b>Strategy's Expected Result/Impact:</b> By frequently evaluating current facility needs and long-range plans, campus facilities will be maintained and improved to help support safe, positive, and productive educational experiences for all LISD students. <b>Staff Responsible for Monitoring:</b> Superintendent; Chief Financial Officer  <b>Funding Sources:</b> - 199 - General Fund - Facilities Maintenance & Oper - \$5,160,828	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<b>Strategy 2:</b> The district will conduct long-range facility needs assessments as directed by the school board facility steering committee <b>Strategy's Expected Result/Impact:</b> Campus facilities will be maintained and improved to help support safe, positive, and productive educational experiences for all LISD students. <b>Staff Responsible for Monitoring:</b> Superintendent	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				


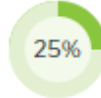








**Goal 7:** Lampasas ISD will plan and use resources available to provide and maintain educational facilities.

**Performance Objective 2:** Work to increase approval ratings on facilities.

**Evaluation Data Sources:** Surveys, campus/community feedback, internal audits

**Summative Evaluation:** Some progress made toward meeting Objective


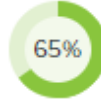






Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Conduct an annual parent survey that includes rating of district facilities. <b>Strategy's Expected Result/Impact:</b> Student, parent, and community feedback will continue to be positive and constructive as related to educational facilities (via survey results) <b>Staff Responsible for Monitoring:</b> Superintendent; CFO; Asst. Superintendent	Formative			Summative
	Nov	Jan	Mar	June
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

**Goal 7:** Lampasas ISD will plan and use resources available to provide and maintain educational facilities.

**Performance Objective 3:** All Lampasas ISD schools will offer students nutritionally balanced meals in accordance with standards set forth in state and federal law.

**Evaluation Data Sources:** Child Nutrition Department internal collection data, Department of Finance internal collection data

**Summative Evaluation:** Met Objective









Strategy 1 Details		Reviews			
<b>Strategy 1:</b> The Child Nutrition Department will provide qualifying LISD students with breakfast and lunch. These meals will be served on all campuses on a daily basis. Meals will be nutritionally balanced in accordance with standards set forth in state and federal law. <b>Strategy's Expected Result/Impact:</b> Any/all qualifying students will receive a nutritionally balanced meal on a daily basis. <b>Staff Responsible for Monitoring:</b> Child Nutrition Director, Department of School Finance, CFO <b>Funding Sources:</b> - 240 - Child Nutrition - \$1,710,456		Formative			Summative
		Nov	Jan	Mar	June
					
		 No Progress	 Accomplished	 Continue/Modify	 Discontinue

**Goal 8:** Lampasas ISD will plan and use fiscal responsibility to meet the educational needs of the students.

**Performance Objective 1:** Student academic achievement will be a priority in budgetary planning.

**Evaluation Data Sources:** School improvement plans, site-based discussions and meetings, Department of finance internal data, staff/community feedback (surveys)

**Summative Evaluation:** Met Objective









Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Federal, state, and local funds will be allocated as determined by TAPR, federal accountability, state accountability, and PBMAS results. <b>Strategy's Expected Result/Impact:</b> Increased student performance on State Assessments, Common Assessments, and Benchmark Assessments as evidenced by TAPR, PBMAS, federal accountability, and single audits <b>Staff Responsible for Monitoring:</b> Superintendent; CFO; Asst. Superintendent; Department of Finance	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Goal 8:** Lampasas ISD will plan and use fiscal responsibility to meet the educational needs of the students.

**Performance Objective 2:** Federal and state expenditures will meet compliance requirements.

**Evaluation Data Sources:** Department of Finance internal documentation

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Formative expenditure reports will be reviewed by campus and district administration <b>Strategy's Expected Result/Impact:</b> Financial accountability will continue to show transparency and excellence in all areas as evidenced by financial accountability results, sign-ins on reviews, and single audits <b>Staff Responsible for Monitoring:</b> Superintendent; CFO; Director of Finance; Asst. Superintendent; Principals	Formative			Summative
	Nov	Jan	Mar	June
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

# District Planning and Decision Making Committee

Committee Role	Name	Position
Chairman	Dana Holcomb	Assistant Superintendent
Classroom Teacher	Kristin Hogue	HSE
Classroom Teacher	Crystal Hamrick	KWE
Classroom Teacher	Mandy Hinshaw	TCE
Classroom Teacher	Shaylan Edwards	HSE
Classroom Teacher	Jason Jones	TCE
Classroom Teacher	Kristine Graham	KWE
Classroom Teacher	Ben Lockhart	HSE
Classroom Teacher	Erin Evans	KWE
Classroom Teacher	Tammy Sheard	TCE
Classroom Teacher	Marie McGuire	LMS
Classroom Teacher	Jennifer Baker	LMS
Classroom Teacher	Heather Foreman	LMS
Classroom Teacher	Edward Gold	LHS
Classroom Teacher	Judy Hail	LHS
Classroom Teacher	Richard Silva-Brown	LHS
Professional Staff Campus Level Non-Teaching	Wes Graham	LMS Principal
Professional Staff District Level	Whitney Walker	HR Director
Professional Staff Special Education	Karen Turner	Director of Special Services
Non-Professional Support Staff	Ron Poage	TECH Director
Paraprofessional	Casandra Branch	LMS
Business Representative	Cathie Elder	
Business Representative	Andy Johnson	
Community Representative	Teresa Faught	
Parent	Maurine Patterson	
Parent	Angela Rogers	

# District Funding Summary

199 - General Fund - Basic Education 11					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1			\$12,059,023.00
Sub-Total					\$12,059,023.00
Budgeted Fund Source Amount					\$12,059,023.00
+/- Difference					\$0.00
199 - General Fund - GT Allotment 21					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	3	1			\$76,333.00
Sub-Total					\$76,333.00
Budgeted Fund Source Amount					\$76,333.00
+/- Difference					\$0.00
199 - General Fund - CTE Allotment 22					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	2	1			\$1,111,214.00
Sub-Total					\$1,111,214.00
Budgeted Fund Source Amount					\$1,111,214.00
+/- Difference					\$0.00
199 - General Fund - SPED Allotment 23/33					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	6			\$3,723,014.00
Sub-Total					\$3,723,014.00
Budgeted Fund Source Amount					\$3,723,014.00
+/- Difference					\$0.00
199 - General Fund - SCE Allotment 24/28/30					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	10			\$699,974.00
Sub-Total					\$699,974.00
Budgeted Fund Source Amount					\$699,974.00

199 - General Fund - SCE Allotment 24/28/30					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
+/- Difference					\$0.00
199 - General Fund - Bilingual/ESL Allotment 25					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	6			\$15,179.00
1	2	3			\$9,422.00
Sub-Total					\$24,601.00
Budgeted Fund Source Amount					\$24,601.00
+/- Difference					\$0.00
199 - General Fund - Pre-K 32					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	9			\$246,299.00
Sub-Total					\$246,299.00
Budgeted Fund Source Amount					\$246,299.00
+/- Difference					\$0.00
199 - General Fund - Early Education Allotment 36					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	13			\$265,958.00
Sub-Total					\$265,958.00
Budgeted Fund Source Amount					\$265,958.00
+/- Difference					\$0.00
199 - General Fund - Dyslexia Allotment 37/43					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	3			\$267,524.00
Sub-Total					\$267,524.00
Budgeted Fund Source Amount					\$267,524.00
+/- Difference					\$0.00
199 - General Fund - CCMR Allotment 38					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	2	5			\$176,382.00
Sub-Total					\$176,382.00

199 - General Fund - CCMR Allotment 38					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
Budgeted Fund Source Amount					\$176,382.00
+/- Difference					\$0.00
199 - General Fund - Instruction 99 Undistributed					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1			\$113,597.00
Sub-Total					\$113,597.00
Budgeted Fund Source Amount					\$113,597.00
+/- Difference					\$0.00
199 - General Fund - Library 99 Undistributed					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	12			\$426,045.00
Sub-Total					\$426,045.00
Budgeted Fund Source Amount					\$426,045.00
+/- Difference					\$0.00
199 - General Fund - Staff Development 99 Undistri					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	9			\$224,117.00
Sub-Total					\$224,117.00
Budgeted Fund Source Amount					\$224,117.00
+/- Difference					\$0.00
199 - General Fund - Instructional Leadership 99 U					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	9			\$101,501.00
Sub-Total					\$101,501.00
Budgeted Fund Source Amount					\$101,501.00
+/- Difference					\$0.00
199 - General Fund - School Leadership 99 Undistri					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
4	1	5			\$1,905,590.00
Sub-Total					\$1,905,590.00



199 - General Fund - School Leadership 99 Undistri					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
Budgeted Fund Source Amount					\$1,905,590.00
+/- Difference					\$0.00
199 - General Fund - Guidance & Counseling 99 Undi					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	3	1			\$968,708.00
Sub-Total					\$968,708.00
Budgeted Fund Source Amount					\$968,708.00
+/- Difference					\$0.00
199 - General Fund - Social Work 99 Undistributed					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	1	3			\$32,221.00
Sub-Total					\$32,221.00
Budgeted Fund Source Amount					\$32,221.00
+/- Difference					\$0.00
199 - General Fund - Health Services 99 Undistribu					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	3	2			\$335,754.00
Sub-Total					\$335,754.00
Budgeted Fund Source Amount					\$335,754.00
+/- Difference					\$0.00
199 - General Fund - Transportation 99 Undistribut					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
5	5	1			\$2,952,510.00
Sub-Total					\$2,952,510.00
Budgeted Fund Source Amount					\$2,952,510.00
+/- Difference					\$0.00
199 - General Fund - Extracurricular 99 Undistribu					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	6	1			\$355,854.00
Sub-Total					\$355,854.00

199 - General Fund - Extracurricular 99 Undistrib					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
Budgeted Fund Source Amount					\$355,854.00
+/- Difference					\$0.00
199 - General Fund - Athletics Extracurricular 91					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	6	1			\$1,258,982.00
Sub-Total					\$1,258,982.00
Budgeted Fund Source Amount					\$1,258,982.00
+/- Difference					\$0.00
199 - General Fund - General Administration 99 Und					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1			\$1,664,161.00
Sub-Total					\$1,664,161.00
Budgeted Fund Source Amount					\$1,664,161.00
+/- Difference					\$0.00
199 - General Fund - Facilities Maintenance & Oper					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
7	1	1			\$5,160,828.00
Sub-Total					\$5,160,828.00
Budgeted Fund Source Amount					\$5,160,828.00
+/- Difference					\$0.00
199 - General Fund - Security & Monitoring 99 Undi					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	3	9			\$290,217.00
Sub-Total					\$290,217.00
Budgeted Fund Source Amount					\$290,217.00
+/- Difference					\$0.00
199 - General Fund - Technology 99 Undistributed					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
6	1	1			\$1,391,174.00
Sub-Total					\$1,391,174.00

199 - General Fund - Technology 99 Undistributed					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
Budgeted Fund Source Amount					\$1,391,174.00
+/- Difference					\$0.00
199 - General Fund - Community Services 99 Undistr					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
5	4	1			\$67,735.00
Sub-Total					\$67,735.00
Budgeted Fund Source Amount					\$67,735.00
+/- Difference					\$0.00
199 - General Fund - Intergovernmental 99 Undistri					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1			\$218,500.00
Sub-Total					\$218,500.00
Budgeted Fund Source Amount					\$218,500.00
+/- Difference					\$0.00
211 - Title I, Part A					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	4			\$716,330.00
Sub-Total					\$716,330.00
Budgeted Fund Source Amount					\$716,330.00
+/- Difference					\$0.00
224 - IDEA B, Formula SPED					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	3			\$693,863.00
Sub-Total					\$693,863.00
Budgeted Fund Source Amount					\$693,863.00
+/- Difference					\$0.00
225 - IDEA B, Preschool SpEd					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	8			\$11,830.00
Sub-Total					\$11,830.00

225 - IDEA B, Preschool SpEd					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
Budgeted Fund Source Amount					\$11,830.00
+/- Difference					\$0.00
240 - Child Nutrition					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
7	3	1			\$1,710,456.00
Sub-Total					\$1,710,456.00
Budgeted Fund Source Amount					\$1,710,456.00
+/- Difference					\$0.00
244 - Perkins, Career and Technical					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	2	3			\$37,054.00
Sub-Total					\$37,054.00
Budgeted Fund Source Amount					\$37,054.00
+/- Difference					\$0.00
255 - Title II, Part A					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	4			\$118,090.00
Sub-Total					\$118,090.00
Budgeted Fund Source Amount					\$118,090.00
+/- Difference					\$0.00
281 - Elem & Sec School Emergency Relief-ESSER II					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	8			\$224,486.00
1	1	9			\$295,148.00
1	1	14			\$1,350,419.00
2	2	2			\$574,272.00
Sub-Total					\$2,444,325.00
Budgeted Fund Source Amount					\$2,444,325.00
+/- Difference					\$0.00

282 - Elem & Sec School Emergency Relief-ESSER III					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	6			\$33,550.00
1	1	10			\$267,105.00
1	1	15			\$2,073,898.00
1	2	3			\$887,785.00
1	2	6			\$397,401.00
Sub-Total					\$3,659,739.00
Budgeted Fund Source Amount					\$3,659,739.00
+/- Difference					\$0.00
289 - Title IV, School Support & Enrichment					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	11			\$53,035.00
Sub-Total					\$53,035.00
Budgeted Fund Source Amount					\$53,035.00
+/- Difference					\$0.00
Grand Total Budgeted					\$45,562,538.00
Grand Total Spent					\$45,562,538.00
+/- Difference					\$0.00